

Greetings,

As we work towards compliance and achieving our security objectives, all developers have been invited to complete a secure coding Assessment within the Secure Code Warrior platform.

To find the Assessment, click this link [INSERT ASSESSMENT LINK HERE]

You'll be directed to the section of the platform where you can view and learn about the different challenges and requirements you'll find once you begin the Assessment.

WHAT ARE ASSESSMENTS?

Assessments follow a similar path to the Tournament and platform challenges you've already experienced. Unlike Tournaments, you won't be competing against your teammates, but against yourself.

Assessments are **not** intended to be a stressful test and they will **not** have any impact on performance reviews. They **are** an opportunity to verify your own security awareness skills and understanding as our team works towards our overall goals.

For more information about our Assessments, please visit [INTERNAL KNOWLEDGE BASE LINK].

TIPS BEFORE YOU BEGIN

Please review the Assessment summary carefully! It contains a lot of helpful information that can be used *before* you begin. You can always visit the platform to refresh your memory.

ASSESSMENT DETAILS

- Completion Date:
- Number of Challenges:
- Number of Retries:
- Assessment Language:

This Assessment should take about [TIME – SEE PLATFORM ESTIMATE] to complete. Remember, you can retry [as many/NUMBER] times before the completion date to get the best score possible so challenge yourself whenever you can!

Please reach out to [NAME/EMAIL] any time if you have questions or concerns.

Good communication is central to a successful security training program. It can help generate interest from your developers while also keeping them in the loop with what's going on and what is expected from them.

The previous page shows an example of what can be used as an invite to your team's first Assessment. It also includes a light introduction to Assessments as a regular part of your training program. This is one sample we use, but it's by no means the only way.

If your organization has specific information or uses for Assessments, it's worth creating an internal knowledge base page where individuals can learn more or even ask questions.

You may also be using Assessments for new developer onboarding or even for recruiting potential candidates.

In that case, you may need to provide some further information to help them navigate the platform, such as:

- How to access the platform
- Which email address they should use (important for external applicants)

There's a lot of room to adjust the above information to make it relevant to your organization and the path your security program is on.

A few things to keep in mind when creating communications:

- **Be clear** - Provide clear expectations and directions
- **Be concise** - Avoid information overload or too many subjects in one message
- **Be informative** - Offer relevant and helpful information Devs need
- **Be transparent** - Be open with your teams about what's happening and why
- **Be empathetic** - Show that you understand your Dev's busy schedules

Keeping these things in mind will help you lockdown the key information behind the message you intend to share with your teams.