

Greetings,

As our training program with Secure Code Warrior moves forward, we would like to ensure your teams get the most out of their experience using the platform.

WHAT YOU CAN DO TO HELP

It is important to encourage your team's participation in the program and to even consider setting aside dedicated training sessions or times to help create an inclusive and positive culture around training.

Consider setting monthly training reminders in your team calendar [OPTIONAL] and having regular stand-ups to discuss the experience your team is having and to collect any feedback.

Highlight the achievements individuals make within the platform to help the rest of your team feel motivated to participate in the program and challenge themselves.

WHY PARTICIPATION MATTERS

Our Secure Code Warrior training program is an ongoing experience that is available to your teams anytime. Not only does their participation help keep our organization on track to meet our security awareness goals, it also offers individuals a significant chance to build their own skills and expand their career paths.

Running regular training sessions as a group can also help facilitate better communication and teamwork in other projects and deployments.

THINGS YOU CAN LOOK FORWARD TO

Using the Secure Code Warrior platform will help your team

- Gain improved AppSec knowledge and familiarity
- Deploy secure code faster, with less time in review
- Break down silos and build bonds through collaboration
- Develop a wide range of security awareness and skills
- Share knowledge across developers and groups (senior, junior devs)

If you have any questions, please reach out to [NAME, EMAIL LINK]

Good communication is central to a successful security training program. It can help generate interest from your developers while also keeping them in the loop with what's going on and what is expected from them.

The previous page shows an example of participation messaging. It can be utilised during 'down times' between Tournaments to remind your Development or Team Managers to encourage training participation from their developers. This is one sample we use, but it's by no means the only way.

OPTIONAL: This type of message can also include any incentives your organization might be using to help bolster participation numbers. That could include things like

- Team lunch
- Small prizes
- Organization-wide recognition

Developer or Team Managers can use pieces of these communications to send to their teams and generate a bit of engagement and encouragement.

There's a lot of room to adjust information to make it relevant to your organization and the path your security program is on.

A few things to keep in mind when creating communications:

- **Be clear** - Provide clear expectations and directions
- **Be concise** - Avoid information overload or too many subjects in one message
- **Be informative** - Offer relevant and helpful information Devs need
- **Be transparent** - Be open with your teams about what's happening and why
- **Be empathetic** - Show that you understand your Dev's busy schedules

Keeping these things in mind will help you lockdown the key information behind the message you intend to share with your teams.