Greetings all,

By now, you've seen or heard a fair bit about the security training program we've implemented. Maybe you've even had a look at what's available in the Secure Code Warrior platform already.

We just wanted to note a little more about why we've gone down this path and, more importantly, how it's beneficial to you, our development teams.

WHY TRAINING MATTERS

Our goal is to offer relevant training opportunities that are more enjoyable than the usual training we've seen. This interactive approach gives you the ability to truly participate in your training, rather than just sitting through a boring video. (It's also a lot more fun.)

Another aspect of this program is that it gives us a way to offer continuously available training so our teams can develop their personal secure coding skills and build their career paths.

HOW IT HELPS YOU

Taking an active participation role in your training allows you to seek out knowledge at your own pace while also making that information easier to retain.

By using the Secure Code Warrior platform, you'll

- Gain improved AppSec knowledge
- Create more secure code, with less review issues and shorter testing times
- Be able to deploy more code, faster
- Develop your personal security awareness and skills

While we do make training recommendations, the type of challenges, languages and frequency of use is ultimately up to you. You can find training challenges relevant to your job role or even just to your interests.

Using the Secure Code Warrior platform will help you gain some incredibly valuable security skills and awareness, both of which are highly sought-after in our industry.

We highly encourage you to browse the platform Training and Resources to find challenges and areas you might like to explore at a more in-depth level.

As always, reach out to [NAME, EMAIL LINK] if you have any questions, concerns, or would like to discuss your training options further.

Good communication is central to a successful security training program. It can help generate interest from your developers while also keeping them in the loop with what's going on and what is expected from them.

The previous page shows an example of how you can demonstrate the reasoning behind your company's choice of training program and the ways it can be beneficial to individual developers. This is one sample we use, but it's by no means the only way.

This type of message should help explain how the platform can benefit your development teams and their future career paths, while also encouraging them to look around in the platform for something they might find interesting.

Reminding your developers that, while there will be training recommendations and Courses to complete, they will still have access to the whole platform after completing any mandatory training activities. They can use it as much as they like with the view of building their skillsets and becoming highly sought-after sources of security knowledge within your organization.

Before sending this type of communication, consider setting up an information page on your team or organization's internal knowledge base or intranet so that interested developers can read more at their own leisure.

There's a lot of room to adjust information to make it relevant to your organization and the path your security program is on.

A few things to keep in mind when creating communications:

- **Be clear** - Provide clear expectations and directions
- **Be concise** - Avoid information overload or too many subjects in one message
- **Be informative** - Offer relevant and helpful information Devs need
- **Be transparent** - Be open with your teams about what's happening and why
- **Be empathetic** - Show that you understand your Dev's busy schedules

Keeping these things in mind will help you lockdown the key information behind the message you intend to share with your teams.